



CHELAN
FIRE and RESCUE
232 E. Wapato Avenue, P.O. Box 1317
Chelan, WA 98816
509-682-4476

Job Announcement 2025 Seasonal Firefighter Position

Chelan Fire & Rescue seeks three individuals to join our organization as Seasonal Firefighters for the 2025 fire season. The selected individuals will work as fourth firefighters in providing emergency service response and community risk reduction programs to the Chelan Fire & Rescue community. These members will also participate in state mobilizations throughout the 2025 Wildfire Season.

CLOSING DATE: March 31st, 2025

WAGES: \$19.54 to \$23.74 (2025 WA State Wage & Equipment Rates) base rate depending upon qualifications. Medical, dental, and vision insurance are included, as well as PERS retirement—no other paid benefits are included. When published, rates will be adjusted to the updated 2025 WA State Wage & Equipment Rate.

OPEN TO: This position is open to all individuals currently in good standing with their respective Fire District/Department, for those who have maintained their required training, and for those who meet the minimum qualification requirements at the time of employment and as agreed to by the Fire Chief.

NUMBER OF POSITIONS TO BE FILLED: 2 to 3

FLSA STATUS: This position is an at-will employment position assigned a 24-day cycle. The typical work week shall be 56 hours per calendar week on a 48/96 schedule. Any regular hours over the FLSA limit shall be paid equal to one-half times the regular rate. Personnel on a 24-day (56-hours/week) shift cycle are scheduled off for one 24-hour shift to reduce the work week to 49 hours.

START/END DATES: The seasonal Firefighter position will start on April 22, 2025, and end on October 20, 2025. This position may be extended past the October 20th end date depending on the fire season length and approval by the Board of Commissioners. This temporary (seasonal) full-time position is not covered under the Chelan Fire & Rescue/IAFF Local 4816 Bargaining Agreement.

THE POSITION: The Seasonal Firefighter position will supplement our current staffing during our seasonal uptake in call volume, providing 4 Firefighters on shift daily. They provide 4 Firefighters on shift daily. The Seasonal Firefighter's work responsibilities include Seasonal Firefighter work responsibilities include the following: responding to and

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dealing with emergencies, natural conditions that threaten life and property, and incidents of service to the citizens. Additionally, employees in this position are responsible for protecting life and property through firefighting activities, emergency medical services, community risk reduction programs, and other duties as outlined in the Firefighter/EMT Job Description.

QUALIFICATIONS:

- Current member in good standing with Chelan Fire & Rescue or respective Fire District/Department.
- You must possess a valid Washington State Driver’s License and EVIP card.
- Successful completion of Basic Firefighter Recruit Academy or completion of a fire service recruit training program approved by the Fire Chief.
- Red Card Certified, Wildland Firefighter Type 2 (Firefighter Type 1 preferred.)
- Current WA State EMT credential, preferred but not required.
- IFSAC Firefighter I/II, Hazmat Operations, preferred but not required.

TO APPLY: Send a cover letter stating your interest in the position and a signed copy of the Firefighter/EMT Job Description. Copies of all required credentials must be on file with the Administrative Office Staff before the Candidate Interview date. Please complete and submit the Application. Those affiliated with Chelan Fire and Rescue do not need to complete the application.

Send to: Chelan Fire and Rescue
PO Box 1317
Chelan, WA 98816

You may also hand deliver your packet to Station 71 at 232 East Wapato Ave.
Chelan, WA.

The Firefighter EMT Job description can be found on our website:
<https://chelan7.com/operations/employment-volunteer>

THE PROCESS:

March 31, 2025	Closing date for Letter of Interest, Credentials, and Application.
April 10, 2025	Candidate Interviews
April 11, 2025	Employment Offers
April 22, 2025	First day of employment.
May 28th, 2025	Introduction to the Board of Fire Commissioners
October 20, 2025	Last day of employment. (May be extended based upon the fire season)

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