



## Chelan Fire & Rescue

P.O. Box 1317, Chelan, WA 98816  
232 East Wapato Ave, Chelan, WA 98816 509-682-4476  
Chelan7.com

Chelan Fire & Rescue (CFR) is accepting applications for the positions of Entry-Level Firefighter/EMT & Lateral Firefighter/EMT. Serving a 125-square-mile response area, CFR provides all-hazard emergency services to a permanent population of 9,000 that grows to 35,000 with seasonal tourism. Department operations are conducted from one 24-hour-staffed station as well as three volunteer fire stations, and a staffed mechanic shop.

Applications will be evaluated based on background, experience, training, and skills presented in the employment application packet. Candidates will be evaluated on their ability to swim during a scheduled swim evaluation. Top-scoring applicants will be invited to continue in the selection process. Background checks (driving, criminal, civil, and reference checks) as well as medical exams and drug screens will be conducted before the time of a conditional offer of employment. Veterans' preference will be awarded consistent with RCW 41.04.010.

**SUBMIT COMPLETED APPLICATIONS NO LATER THAN 12:00 pm, June 15, 2026**

**PHYSICAL LOCATION: CFR Station 71:** 232 East Wapato Ave, Chelan, Washington

**MAILING:** Chelan Fire & Rescue, P.O. Box 1317, Chelan, WA 98816

**ELECTRONIC:** [mfifield@cfr7.org](mailto:mfifield@cfr7.org) **ATTN: Misty Fifield - Administrative Office Manager**

### **Minimum Qualifications**

- Lateral candidates must have worked consecutively over twenty-four (24) months with a city, RFA, or DOD Fire Department.
- A high school diploma or GED equivalent
- Possession, or ability to obtain a valid Washington State Driver's License
- Ability to read, write, and effectively communicate orally in English
- Current CPAT required
- Current WA EMT or NREMT Required

### **Compensation and Benefits**

- Entry Level Starting Salary: \$35.30 Hourly
- Lateral Level Starting Salary: \$39.71 to \$41.12 Hourly
- Medical for Employee (100%) and Family (85%)
- Dental insurance for Employee (100%) and Family (85%) Life Insurance for Employee (\$50,000)
- Washington State LEOFF2 Pension and Deferred Compensation Benefit (6.2%)
- Paid Vacation, Holidays, and Sick Leave

### **Tentative Application Timeline**

Application Packet Due	June 15, 2026
Notice of advancement / Interview instructions	June 15, 2026
Interviews	To Be Determined
Swim evaluation	TBD
Chief's Interview	TBD
Conditional Offer of Employment	TBD
Background checks, medical evaluations, and drug testing	TBD
Final Conditional Offer of Employment	TBD
First Day of Employment	TBD

**Applications are available on our website [Chelan7.com](http://Chelan7.com) or by contacting Misty Fifield  
Administrative Office Manager, 509-682-4476 [mfifield@cfr7.org](mailto:mfifield@cfr7.org)**